

# Career Opportunity



Bangladesh Cricket Board

Date: February 06, 2026

Ref No: BCB/Admin/HR/2026/.....

The Bangladesh Cricket Board is the national governing body for cricket in Bangladesh, responsible for the promotion and development of the game at all levels. With a dynamic and fast-growing cricket ecosystem, BCB plays a pivotal role in shaping the future of the sport nationally and internationally.

## Position Title : Manager, Match Referees, Umpire Selection and Appointments

Organization: Bangladesh Cricket Board (BCB).

Location: Dhaka, Bangladesh.

Reports to: Manager, Match Officials.

Employment Type: Full-Time.

### Position Overview :

Oversees the selection, scheduling, and appointment of match officials for all tournaments, ensuring fairness, transparency, and compliance with ICC and BCB regulations.

### Key Accountabilities :

#### 1. Selection & Appointments

- Implement a transparent selection process for umpires, referees, and scorers.
- Prepare and circulate annual/seasonal appointment rosters to all relevant stakeholders in a timely manner.
- Manage last-minute substitutions and replacements when required.
- Coordinate with ICC/ACC and regional cricket bodies to ensure adequate official availability.
- Ensure appointments are based on merit, performance, and availability.
- Maintain appointment records for audit and review.
- Chair the BCB Umpires Selection Committee.

#### 2. Match Refereeing

- Manage the BCB contracted match referees - performance, selection and contracts.
- Provide constructive feedback, training and support to BCB referees.
- Participate as a BCB match referee when required.

#### 3. Budget & Financial Administration

- Plan and monitor budgets related to match officials' appointments and remuneration.
- Ensure timely disbursement of allowances, per diems, and travel expenses.
- Reconcile appointment-related expenses with Finance Department.

#### 4. Compliance & Governance

- Ensure adherence to BCB Financial Authority Matrix for appointments.
- Maintain compliance with ICC Accreditation standards for international matches.
- Ensure avoidance of conflicts of interest in appointments.
- Support disciplinary and review processes as required.

#### 5. Reporting & Stakeholder Liaison

- Prepare appointment and utilization reports for the Manager, Match Officials.
- Provide appointment records to ICC and BCB technical committees.
- Communicate clearly with officials regarding assignments and expectations.

### Qualifications & Experience:

- Bachelor's degree in Sports Management, Business Administration, or related field. (Preferred)
- Minimum 4 years' experience in cricket administration or match operations.
- Proven experience in scheduling/appointments management in sports.
- Strong knowledge of ICC laws, regulations, and officiating systems.
- Experience handling budgets and financial reconciliations.

The interested candidates are requested to send their CV along with a forwarding letter mentioning expected salary and 01 (One) recent photographs to the Chief Executive Officer, Bangladesh Cricket Board, Sher-e-Bangla National Cricket Stadium, Mirpur-2, Dhaka 1216 at the email:[job@bcb-cricket.com](mailto:job@bcb-cricket.com) on or before 19 February 2026. Only the short listed candidates will be called for an interview. Please mention the position of the application applied for on the top of forwarding letter.