

Ref No: BCB/Admin/HR/2026/.....

Date: February 06, 2026

The Bangladesh Cricket Board is the national governing body for cricket in Bangladesh, responsible for the promotion and development of the game at all levels. With a dynamic and fast-growing cricket ecosystem, BCB plays a pivotal role in shaping the future of the sport nationally and internationally.

Position Title : Manager, Match Officials

Organization: Bangladesh Cricket Board (BCB).

Location: Dhaka, Bangladesh.

Reports to: Head of Cricket

Employment Type: Full-Time.

Position Overview :

Leads the development, appointments, and performance management of match officials, ensuring governance, education, and integrity standards are upheld across domestic and international cricket.

Key Accountabilities :

1. Recruitment & Appointments

- Develop and implement meritocracy based and transparent systems for selecting and appointing umpires, referees, and scorers.
- Manage appointments of officials for domestic tournaments and support international match assignments.
- Ensure compliance with ICC standards in the timely appointment of match officials.

2. Training & Development

- Design and deliver umpiring courses, workshops, and refresher programs in collaboration with ICC and Umpire Coaches.
- Facilitate career pathways for officials from grassroots to elite levels.
- Develop specialized training modules for referees and scorers.
- Oversee the implementation of Accreditation programs that support and align with the pathway qualification and minimum standards required for match officials.

3. Performance Evaluation & Mentorship

- Implement structured performance assessment systems for officials, providing annual performance feedback to BCB match officials.
- Deploy umpire coaches/assessors to provide constructive feedback.
- Identify and mentor emerging match officials to build a future elite pool.

4. Governance & Integrity

- Draft, review, and update playing conditions, officiating guidelines, and codes of conduct.
- Ensure compliance with ICC and BCB integrity protocols.
- Coordinate with ACU on anti-corruption education and disciplinary matters.

5. Stakeholder Liaison & Reporting

- Act as BCB's key contact with BCB/ICC/ACC on umpiring and officiating matters.
- Maintain effective communication with regional cricket associations.
- Prepare reports on officiating standards, appointments, and training for the Head of Cricket and BCB Board committees.

Qualifications & Experience:

- Master's degree in Sports Management, Law, or related field. (Preferred)
- At least 5-10 years' experience in cricket administration, officiating, or governance.
- Proven track record in managing officials, tournaments, or cricket operations.
- Strong knowledge of ICC rules, playing conditions, and integrity protocols.
- Experience in training and capacity-building programs desirable.

The interested candidates are requested to send their CV along with a forwarding letter mentioning expected salary and 01 (One) recent photographs to the Chief Executive Officer, Bangladesh Cricket Board, Sher-e-Bangla National Cricket Stadium, Mirpur-2, Dhaka 1216 at the email: job@bcb-cricket.com on or before **19 February 2026**. Only the short listed candidates will be called for an interview. **Please mention the position of the application applied for on the top of forwarding letter.**