

Career Opportunity



Bangladesh Cricket Board

Ref No: BCB/Admin/HR/2026/.....

Date: February 05, 2026

The Bangladesh Cricket Board is the national governing body for cricket in Bangladesh, responsible for the promotion and development of the game at all levels. With a dynamic and fast-growing cricket ecosystem, BCB plays a pivotal role in shaping the future of the sport nationally and internationally.

Position Title : Manager, Match Officials Training and Coaching

Organization: Bangladesh Cricket Board (BCB).

Location: Dhaka, Bangladesh.

Reports to: Manager, Match Officials.

Employment Type: Full-Time.

Position Overview :

Planning and execution of umpire, referee, and scorer training, accreditation, and performance review programs, ensuring compliance with ICC/BCB standards and accurate maintenance of official records.

Key Accountabilities :

1. Training & Accreditation Support

- Coordinate logistics for umpire, referee, and scorer training sessions and workshops.
- Coordinate and deliver annual workshops to be conducted pre season for all contracted BCB match officials - umpires, referees and scorers.
- Assist in implementing accreditation processes for new and existing match officials.
- Provide administrative support to instructors and facilitators.
- Facilitate and conduct ongoing "train the trainer" and "coach the coach" workshops for the BCB.
- Provide technical updates on cricket laws and ICC playing conditions.
- Conduct specialized training sessions (e.g., T20 officiating, TV umpiring, DRS protocols).
- Develop training aids and resources for umpire trainers.
- Maintain an online resources library of video examples.

2. Umpire Support (through umpire coaches)

- Receive match self assessments from assigned umpires and respond accordingly.
- Observe and provide feedback during domestic matches - written and verbal.
- Conduct match preparation sessions with BCB national panel umpires.
- Maintain assessment records for each umpire, highlighting strengths and areas for development-a component of their annual PIP.
- Use reports and performance data to analyse trends and facilitate continual improvement processes with assigned umpires.

3. Record Keeping & Data Management

- Maintain an up-to-date database of accredited match officials.
- Ensure all training and assessment records are documented accurately.
- Provide regular reports to Manager, Game Education on training and accreditation activities.

4. Record Keeping & Data Management

- Act as liaison between BCB, regional associations, and match officials.
- Support communication regarding training schedules, rule updates, and program requirements.
- Collect feedback from officials to inform program improvements.

5. Governance & Integrity Support

- Educate umpires on BCB and ICC Codes of Conduct and anti-corruption protocols.
- Reinforce professional and ethical standards in officiating.
- Collaborate with BCB ACU (Anti-Corruption Unit) to ensure umpires are regularly updated on integrity practices.

6. Technical Contribution

- Contribute to drafting and reviewing umpiring guidelines and match conditions.
- Provide expertise to Technical Committees during domestic and international tournaments.
- Support Match Officials Department in policy and curriculum development.

Qualifications & Experience:

- Bachelor's degree in Sports Management, Law, or related discipline. (Preferred).
- Minimum 3 years' experience in sports administration, officiating, or education.
- Recognized umpiring qualification (ICC Level or equivalent).
- Proven experience in delivering training programs.
- Strong understanding of ICC playing conditions, cricket laws, and officiating best practices.
- Experience in mentoring and coaching match officials.
- Familiarity with ICC and BCB regulations regarding umpiring and match officiating.
- Strong administrative and record management background.

The interested candidates are requested to send their CV along with a forwarding letter mentioning expected salary and 01 (One) recent photographs to the Chief Executive Officer, Bangladesh Cricket Board, Sher-e-Bangla National Cricket Stadium, Mirpur-2, Dhaka 1216 at the email: job@bcb-cricket.com on or before 17 February 2026. Only the short listed candidates will be called for an interview. Please mention the position of the application applied for on the top of forwarding letter.