

Ref No: BCB/Admin/HR/2026/.....

Date: February 05, 2026

The Bangladesh Cricket Board is the national governing body for cricket in Bangladesh, responsible for the promotion and development of the game at all levels. With a dynamic and fast-growing cricket ecosystem, BCB plays a pivotal role in shaping the future of the sport nationally and internationally.

Position Title : Manager, Match Officials Training and Coaching

Organization: Bangladesh Cricket Board (BCB).

Location: Dhaka, Bangladesh.

Reports to: Manager, Match Officials.

Employment Type: Full-Time.

Position Overview :

Planning and execution of umpire, referee, and scorer training, accreditation, and performance review programs, ensuring compliance with ICC/BCB standards and accurate maintenance of official records.

Key Accountabilities :

1. Training & Accreditation Support

- Coordinate logistics for umpire, referee, and scorer training sessions and workshops.
- Coordinate and deliver annual workshops to be conducted pre season for all contracted BCB match officials - umpires, referees and scorers.
- Assist in implementing accreditation processes for new and existing match officials.
- Provide administrative support to instructors and facilitators.
- Facilitate and conduct ongoing “train the trainer” and “coach the coach” workshops for the BCB.
- Provide technical updates on cricket laws and ICC playing conditions.
- Conduct specialized training sessions (e.g., T20 officiating, TV umpiring, DRS protocols).
- Develop training aids and resources for umpire trainers.
- Maintain an online resources library of video examples.

2. Umpire Support (through umpire coaches)

- Receive match self assessments from assigned umpires and respond accordingly.
- Observe and provide feedback during domestic matches - written and verbal.
- Conduct match preparation sessions with BCB national panel umpires.
- Maintain assessment records for each umpire, highlighting strengths and areas for development-a component of their annual PIP.
- Use reports and performance data to analyse trends and facilitate continual improvement processes with assigned umpires.

3. Record Keeping & Data Management

- Maintain an up-to-date database of accredited match officials.
- Ensure all training and assessment records are documented accurately.
- Provide regular reports to Manager, Game Education on training and accreditation activities.

4. Record Keeping & Data Management

- Act as liaison between BCB, regional associations, and match officials.
- Support communication regarding training schedules, rule updates, and program requirements.
- Collect feedback from officials to inform program improvements.

5. Governance & Integrity Support

- Educate umpires on BCB and ICC Codes of Conduct and anti-corruption protocols.
- Reinforce professional and ethical standards in officiating.
- Collaborate with BCB ACU (Anti-Corruption Unit) to ensure umpires are regularly updated on integrity practices.

6. Technical Contribution

- Contribute to drafting and reviewing umpiring guidelines and match conditions.
- Provide expertise to Technical Committees during domestic and international tournaments.
- Support Match Officials Department in policy and curriculum development.

Qualifications & Experience:

- Bachelor's degree in Sports Management, Law, or related discipline. (Preferred).
- Minimum 3 years' experience in sports administration, officiating, or education.
- Recognized umpiring qualification (ICC Level or equivalent).
- Proven experience in delivering training programs.
- Strong understanding of ICC playing conditions, cricket laws, and officiating best practices.
- Experience in mentoring and coaching match officials.
- Familiarity with ICC and BCB regulations regarding umpiring and match officiating.
- Strong administrative and record management background.

The interested candidates are requested to send their CV along with a forwarding letter mentioning expected salary and 01 (One) recent photographs to the Chief Executive Officer, Bangladesh Cricket Board, Sher-e-Bangla National Cricket Stadium, Mirpur-2, Dhaka 1216 at the email: job@bcb-cricket.com on or before **17 February 2026**. Only the short listed candidates will be called for an interview. **Please mention the position of the application applied for on the top of forwarding letter.**